



DIRECT SOURCING/TALENT POOLS/PAYROLL SERVICES FOR SHIFT WORK AND HIGH HAZARD

ATTRACT. CURATE. ENGAGE. PAY.

Our Strategic Partnership



WillHire and TalentBurst's partnership enables organizations to meet their high demands with streamlined worker sourcing, engagement, compliance, and payroll.



Best of breed payroll and direct sourcing for your light industrial, high hazard, and shift based staffing needs.



Talent Lifecycle



WillHire OnDemand

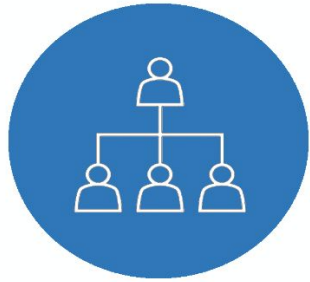
- The first and only fully integrated direct sourcing platform dedicated to light industrial and shift work.
- Engage with **qualified and pre-vetted candidates within minutes** to quickly fill as many roles as possible and shifts needed.
- **Geo fencing** ensures candidates are in the right locations at the right times

TalentBurst Payroll

- Ensure compliance and **avoid worker misclassification.**
- Upholds the same level of excellence and integrity candidates and hiring managers have come to know through WillHire OnDemand; **positive candidate experience.**

Challenges Faced

Light industrial roles and shift work are the most complex to manage



Hiring Manager

- Challenging to fill multiple roles and shifts
- Roles need to be filled immediately
- No show candidates cause shifts to be unfilled
- Unqualified/poor quality candidates cause delays and create risk
- Candidates can be unresponsive
- Having to interface with too many agency contacts



Talent

- A clunky/complex onboarding process is a turn off
- Needs to be paid quickly
- Prefers a dedicated support team
- Find difficulty in being redeployed after rolling off an assignment



High Hazard Solutions

- TalentBurst is the nation's premier provider of High Hazard Payroll services. We assist clients with risk mitigation when workers are more exposed to injuries that trigger worker's compensation claims.
- High risk environments include - distribution centers, manufacturing plants, warehouses, R&D labs, assembly lines, cafeterias, processing facilities, and other similar environments.
- Clients benefit from TalentBurst's deep understanding of the unique needs and challenges of a high hazard workforce.

Partial list of clients



WillHire OnDemand Solution Benefits

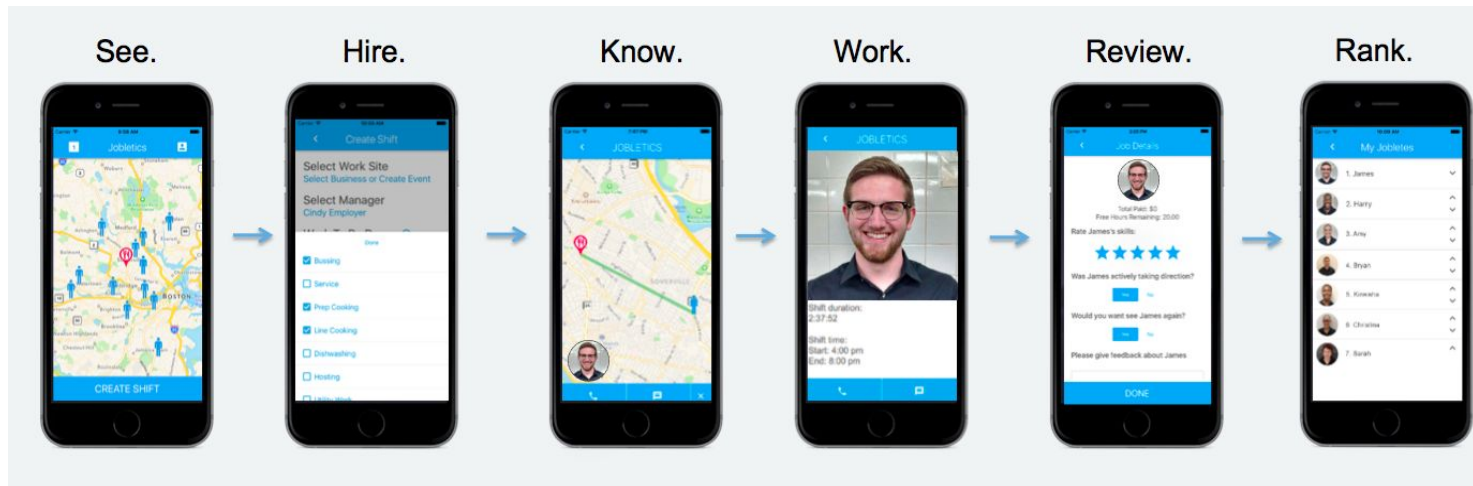
- Request worker(s) with a single tap
- Within minutes fill as many shifts with as many workers as needed
- Engage with pre-vetted candidates whose skills are matched to the job
- Reduce unfilled shifts with a backup bench of talent who are ready to jump in
- Keep engaged with known candidates who have worked well in the past
- Reduce costs
- Partnership with TalentBurst



OnDemand Shift Worker Direct Sourcing

Request worker(s) with a single tap

Fill as many roles as needed within minutes



Features

- ✓ Site Manager Mobile/Web app
- ✓ Private talent pool
- ✓ Candidate attraction
- ✓ Referrals
- ✓ Schedule & Shift Management
- ✓ Sourcing and Vetting
- ✓ Onboarding
- ✓ Shift Clock-in & out
- ✓ Review and Ratings
- ✓ Proprietary shift-to-worker matching & backfill management

